



**POSITION OPENING
Reference 2024-8**

POSITIONS: CLASSROOM TEACHERS

SALARY RANGE: \$40,000 to \$60,000

DESIRABLE QUALIFICATIONS: Preference will be given to candidates who possess the following:

- (1) Special Education Certification and experience AND
- (2) Master's degree in Deaf Education, or childhood education preferred
- (3) Eligibility for NYS certification as a Teacher of the Deaf; Special Needs AND
- (4) The ability to successfully complete a Sign Language Proficiency Interview (SLPI) at the proficiency level defined for each job position as determined by SMSD.

NOTE: The School may also require employees in this classification to complete successful training in behavior management programs including but not limited to TCI (Therapeutic Crisis Intervention) which will be provided by St. Mary's School for the Deaf.

MAJOR RESPONSIBILITIES:

- Plans and prepares lessons and other instructional materials following curriculum guidelines;
- Instructs students in various subjects using American Sign Language and English
- Confers with parents, testing specialists, and other administrators to develop individual educational plans for students;
- Encourages students to participate in class discussions and activities;
- Prepares, administers, and scores academic tests and records results;
- Meets and confers with parents and with supervisor to discuss students' academic and behavioral attitudes and achievements;
- Assists in selecting appropriate textbooks and learning materials;
- Participates in curriculum development;
- Maintains updated lesson plans as prescribed by the curriculum;
- Intercedes in emergency situations as required;
- Attends departmental and faculty meetings;
- Maintains order in the classroom;
- Performs other duties as assigned.

APPLICATION PROCEDURE: Applications may be obtained from the Human Resources Office or on the St. Mary's website (<https://www.smsdk12.org/domain/153>). Please submit application, resume, and all appropriate information to document qualifications:

Ms. Mary DeStefano, Director of Human Resources
St. Mary's School for the Deaf
2253 Main Street Buffalo, NY 14214

Discussion concerning salary, benefits and working conditions do not constitute a commitment on the part of the school and should not be misconstrued as binding until a recommendation of appointment is approved by the Superintendent. All benefits are subject to the respective collective bargaining agreements and policies of St. Mary's School for the Deaf.

AN EQUAL OPPORTUNITY EMPLOYER